

## **Cox Enterprises – Environmental Sustainability Policy**

Cox Enterprises and its subsidiaries (“Cox”) is committed to environmental stewardship, which plays an increasingly important role in procurement decisions at Cox. We're incorporating sustainability into every aspect of our business by operating in ways that reduce our environmental impact. Through our Cox Conserves program, Cox is lessening our impact on the environment. Cox Conserves has established environmental goals, including sending zero waste to landfill by 2024 and to be carbon and water neutral by 2034. We expect to achieve our environmental goals by focusing on energy conservation and alternative energy sources, waste diversion and recycling, water conservation, and efficient operations.

As a result, Cox launched a supply chain initiative for our suppliers and partners to join us in our commitment. Cox requires all suppliers to adhere to our Supplier Code of Conduct located at <https://www.coxenterprises.com/about-us/suppliers/supplier-contract-terms>, which includes Supplier’s shared commitment to environmental sustainability efforts, including:

- Environmental permits and reporting
- Resource efficiency and clean energy
- Hazardous and restricted substances
- Waste mitigation - wastewater, solid waste, and stormwater management

Suppliers can learn more about Cox Conserves, and Cox’s commitment to the environment, by visiting [Cox Conserves, Cox Sustainability Program | Cox Enterprises](#).

In order to make progress in achieving the Cox Conserves environmental sustainability goals, Supplier shall meet environmental sustainability standards as set forth in the Supplier Code of Conduct and as set forth in this exhibit. Specifically:

1. Supplier shall use its best efforts to support Cox and its environmental sustainability ambitions and to promote sustainable business practices within its own organization. The Supplier agrees to consider any commercially reasonable requests that Cox puts forth to promote environmentally sustainable business practices.
2. Cox may request information from the Supplier to ensure that it is demonstrating commitment to environmental sustainability. The Supplier agrees to provide information as requested, which may include:
  - Environmental footprint information (e.g., energy, greenhouse gas emissions, water, waste) for the Supplier’s operations and/or primary products that are sourced to Cox;
  - Annual ESG reports and other sustainability-related disclosures in alignment with or in response to industry recognized environmental reporting standards; and/or
  - Other documentation providing details of established environmental sustainability programs, initiatives, and performance.
3. The Supplier agrees to participate in applicable, industry-specific sustainability efforts and/or certifications, including participation in industry collaborations or consortiums.

4. The Supplier agrees to participate in Cox-provided sustainability program training. Training is provided virtually at no additional cost to Supplier.
5. Cox may, upon written notice to Supplier, audit (or retain a third party to audit) the books, records, and/or facilities of Supplier related to its sustainability efforts, programs, performance, and documentation, each as requested by Cox, during the term of the Contract and for one year thereafter. Audits may also include Supplier subcontractors if deemed material by Cox to the goods and services provided.

“Supplier” shall mean the supplier or vendor under contract with the applicable Cox affiliate. “Contract” shall mean the agreement in place between Supplier and any Cox affiliate.